MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C865442

Initial certification date:
01 December 2025

Valid:
19 October 2026 – 30 November 2028

This is to certify that the management system of

D.A.M. Participaties B.V.

Industrielaan 24, 5406 XC Uden, Netherlands

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Information security for the design, consulting, marketing, sales, distribution, delivery, installation, and maintenance of personal protective equipment, professional and corporate clothing, office products and furnishings, industrial consumables, air-technology solutions, and (sports) medical and personal care products, including logistics management and transport, assembly, service provision, online sales, and support. This is in accordance to the statement of applicability, d.d. 05-10-2026.

Place and date:
Barendrecht, 19 October 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht, Netherlands

MGMT. SYS. RvA C 024

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Certificate no.: C865442
Place and date: Barendrecht, 19 October 2026

Appendix to Certificate

D.A.M. Participaties B.V.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
D.A.M. Participaties B.V.	Industrielaan 24, 5406 XC Uden, Netherlands	Information security for the design, consulting, marketing, sales, distribution, delivery, installation, and maintenance of personal protective equipment, professional and corporate clothing, office products and furnishings, industrial consumables, air-technology solutions, and (sports) medical and personal care products, including logistics management and transport, assembly, service provision, online sales, and support. This is in accordance to the statement of applicability, d.d. 05-10-2026.
Wiltec B.V.	Industrielaan 24, 5406 XC Uden, Netherlands	Information security in the sale, delivery, installation, and maintenance of personal protective equipment, workwear, filter and cabin products, air technology installations, abrasives, and tapes. This is in accordance to the statement of applicability, d.d. 05-10-2026.
Delo B.V.	Industrielaan 24, 5406 XC Uden, Netherlands	Information security relating to the consultancy, sale, and delivery of office supplies, machines, and furnishings. This is in accordance to the statement of applicability, d.d. 05-10-2026.
Arvas B.V.	De Amert 601, 5462 GH Veghel, Netherlands	Information security relating to the sale, marketing, and distribution to dealers of branded products in the fields of workwear, transfer logos, personal protective equipment, painting supplies, and tapes. This is in accordance to the statement of applicability, d.d. 05-10-2026.
CoolSafety B.V.	Hamersveldseweg 65, 3833 GL Leusden, Netherlands	Information security relating to the online sale of personal protective equipment and workwear. This is in accordance to the statement of applicability, d.d. 05-10-2026.
Emergo Textile Projects B.V.	Driebergseweg 17 A, 3708 JA Zeist, Netherlands	Information security relating to the design and supply of corporate wear including logistics and service. This is in accordance to the statement of applicability, d.d. 05-10-2026.
ESE International B.V.	Habraken 2331, 5507 TK Veldhoven, Netherlands	Information security relating to trading in (sports) medical and care products, including assemblage and service and logistics management. This is in accordance to the statement of applicability, d.d. 05-10-2026.